

8/2/21



P.O. Box 1407
Brockton, MA 02303-1407
BrocktonSymphony1@gmail.com

JOB TITLE: Music Director

REPORTS TO: Board of Directors

The Brockton Symphony Orchestra (BrSO) is seeking a professional Music Director who will program and lead the orchestra to provide engaging, outstanding performances of a wide range of orchestral repertoire.

ABOUT THE BROCKTON SYMPHONY ORCHESTRA

The Brockton Symphony is proud to be Brockton's cultural treasure, presenting exciting musical performances to the South Shore community and is recognized as one of the leading community symphony orchestras in Massachusetts. For over 70 years, the Brockton Symphony Orchestra has provided live, professional-level symphonic concerts to the greater Brockton community; taught and inspired children about music; and encouraged participation of local musicians and students. Brockton Symphony actively strives to enhance music education by performing with choruses and orchestras from local schools, and the annual Youth Concerto Competition encourages and rewards gifted young instrumentalists.

The Brockton Symphony consists of volunteer, serious amateur musicians, with supplemental players filling out the ranks as needed. The mission of the Brockton Symphony Orchestra is to:

- Enhance the cultural landscape of Brockton and surrounding communities by providing quality, locally produced symphonic music and small ensemble music
- Provide the opportunity for skilled amateur musicians to develop and grow their musical skills while playing together in an encouraging, supportive, and enjoyable environment

In pursuit of this mission, we strive to maintain a high level of visibility, presence, and accessibility to the community at large while stimulating and encouraging education in classical music and opportunity for competent musicians of all ages to express their artistry. The Brockton Symphony Orchestra is an equal opportunity organization and strives to reflect the diversity of our community.

MUSIC DIRECTOR POSITION SUMMARY

The Music Director is the artistic director and conductor of the Brockton Symphony Orchestra. Experienced in performance and rehearsal practice with volunteer and professional musicians alike, they will ensure that artistic excellence is attained in all aspects of the orchestra's musical activities, including season planning / program development, artistic partnerships, the youth concerto competition, and outreach. The Music Director will be expected to bring a broad and deep knowledge of orchestral repertoire and instrumental technique.

- Serves as BrSO Music Director and conductor and leads all BrSO rehearsals
- Enhances musical appreciation and knowledge of orchestra musicians and audience

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- Develops BrSO programming (including guest soloists and ensembles) in order to achieve defined learning and performance objectives, within budget guidelines
- Attracts, recruits, and retains quality musicians and audition new members assisted by section leaders
- Reaches out to the public as an advocate for the BrSO in order to enhance community relations, including public speaking and fundraising activities
- Adjudicates the annual BrSO Youth Concerto Competition assisted by a panel of judges
- Maintains current knowledge of evolving industry practices and standards to ensure the highest possible artistic achievements
- Develops and maintains long-range performance and artistic objectives
- Serves as a flexible and committed team member with Brockton Symphony administrative and artistic staff, demonstrating outstanding interpersonal, collaborative, and communication (oral and written) skills

QUALIFICATIONS SUMMARY

- Master's degree in music performance /conducting or commensurate experience
- Experience and demonstrated success in programming, conducting, and delivering compelling performances with professional and volunteer orchestras
- A passion for both symphonic music and education of non-professional musicians
- Proven ability to work collaboratively within the community, build and cultivate relationships and create community partnerships
- Live within commuting distance of Brockton, MA
- Ability to work a flexible schedule, to include evenings and weekends
- Excellent team building, communication, organization, and public speaking skills
- A supporter of Brockton Symphony's mission and vision
- Candidates must be legally entitled to work in the U.S.

HOW TO APPLY

Please submit confidential applications by September 30, 2021, to: BrocktonSymphony1@gmail.com
Each application should include the following attachments in pdf format:

Note: When referring to a website for submitted materials, please attach individual links to the specific materials.

- Letter of interest, including why you are applying and your vision for this orchestra
- Resume including relevant experience
- Sample programs created and conducted by the candidate
- Links to unedited video recordings of rehearsals and performances conducted by the applicant, ideally including those from the perspective of the orchestra
- Three professional references including at least two from musicians

Music Director/Conductor finalists will be scheduled to conduct a full cycle of rehearsals and concert in Spring 2022 or during the 2022-2023 season. The goal is for the new Music Director to assume full responsibility for the planning and execution of the 2023 – 2024 season.

The Brockton Symphony Orchestra is an equal opportunity organization and does not discriminate against individuals based on race, color, ethnicity, religious creed, sex, gender, gender identity, sexual orientation, national origin, ancestry, age, mental illness, disability, veteran status, or any other category protected under applicable law.